



**Modern Construction & Consulting Services, LLC**  
**Job Description: Carpenters' Assistant**

**Work Hours:**

Monday through Friday, 20-40 hours per week.

Must be willing to work off hours as needed (nights and weekends).

**Wage Per Hour:** \$17.00 – \$20.00

**Education:** Apprenticeship Training, Trade Center, or GED/HS Equivalency

**Job Description:**

Will be doing projects in Washington, Idaho, and Montana. Out of state travel will be necessary for periods up to one week. Will be dispatched to do Facilities Maintenance work orders, small construction projects, or remodeling of facilities that will remain open during construction.

**Job Requirements**

- Must have layout skills and construction experience
- Must be able to read plans
- Must have experience working on Rough / Finish Carpentry and Casework
- Experience with Concrete, Drywall and Metal Studs, Painting, Installing Doors & Hardware, and Acoustical Ceiling is a plus
- Must have reliable transportation
- Must own your own hand tools
- Must be able to lift 100 to 150 lbs.
- Forklift Certification is a plus
- Must be able to pass pre-employment drug screen and criminal background check
- Must be clean cut, presentable, and respectful when representing the company

**Preferred Qualifications**

- 2 years experience is preferred
- OSHA 10

**How to Apply:**

Fax or email Resume to Todd 509-443-3462 or e-mail information to [todd@mccsnw.com](mailto:todd@mccsnw.com)



**Modern Construction & Consulting Services, LLC**  
**Job Description: Skilled Carpenter/Foreman**

**Hours:**

- Monday through Friday, 20-40 hours per week.  
Must be willing to work off hours as needed (nights and weekends).

**Wage Per Hours:** \$19.50 - \$24.00 – DOE

**Preferred Qualifications:**

- Five years Carpentry experience preferred, but employer is willing to train someone with at least three years of experience
- Two years of Supervisory/Foreman experience preferred, employer is willing to consider less.
- Experience self-performing work
- Trade continuing education
- Forklift Certified
- OSHA 10 certification

**Job Requirements:**

- Must be proficient in all types of layout
- Must be willing and able to work out of state for lengths of time (mileage and per diem will be paid).
- Must have reliable transportation in order to drive from job site to job site, at times out of state.
- Must have valid Driver's License and proof of Insurance.
- Must have own hand tools.
- Must be able to lift 100-150 pounds.
- Must be able to pass pre-employment drug screen and criminal background check.
- Must be clean cut, presentable and willing to alter appearance (such as shaving a beard) if necessary as you will be working in stores that will remain open during construction.

**How to Apply:**

Fax or email Resume to Todd 509-443-3462 or e-mail information to [todd@mccsnw.com](mailto:todd@mccsnw.com)



**Modern Construction & Consulting Services, LLC**  
**Job Description: Superintendent**

**SUMMARY:** Directs activities of workers by performing the following duties, personally or through subordinate supervisors.

**Essential Duties and Responsibilities include the following:** Other duties may be assigned.

- Must perform carpentry skills as well as supervise other trades
- Must be willing to travel if required
- Must be willing to work nights and /or days
- Must be able to run 5 man crew/minimum
- Develops and maintains good working relationships with owners, architects, subcontractors and vendors
- Studies contract documents to plan procedures for construction on basis of starting and completion times and staffing requirements for each phase of construction
- Solid Project Administration skills
- Coordinates activities of project team (supervisory, clerical, engineering, and other workers)
- Computer and software literacy
- Responsible for procurement of tools, materials, construction equipment and certain permanent equipment and delivery of same at specified times to conform to work schedules
- Confers with and directs supervisory personnel and subcontractors engaged in planning and executing work procedures, interpreting contract documents, and coordinating various phases of construction.
- Confers with supervisory personnel to resolve complaints and grievances within work force
- Confers with supervisory and engineering personnel and inspectors and suppliers of tools and materials to resolve construction problems and improve construction methods.
- Inspects work in progress to ensure that there is quality workmanship with conforms to contract documents and the adherence to construction schedules.
- Prepares or reviews reports on progress, materials used and costs, and adjusts work schedules as indicated by reports
- Responsible for compliance with all OSHA regulations and Company safety policies and procedures
- Responsible for compliance with all Equal Employment Opportunity/Affirmative Action policies and procedures

**Supervisory Responsibilities:** Manages subordinate supervisor(s) who supervise a total of 2 or more employees in the crafts and general construction. Is responsible for the overall direction, coordination, and evaluation of these units. Also may directly supervise non-supervisory employees. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibility include interview, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

**Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



**Education and/or Experience:** High school diploma or general education degree (GED) and five years related experience and/or training; or equivalent combination of education and experience.

**Reasoning Ability:** Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**Mathematical skills:** Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to interpret charts and graphs.

**Language skills:** Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before employees of organization.

**Other Skills and Abilities:** Will be required to use a personal computer and be familiar with Windows based applications such as Microsoft, Outlook, scheduling and job costing software.

**Safety Policies and Practices:** The employee in this job must be knowledgeable about the follow the company's safety policies and procedures as described in the company safety manual.

**Certificates, Licenses, Registrations:** Must have valid driver's license and good driving record. Safety Requirements include: competent person, OSHA 10 hours safety training, basic first aid/CPR.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle or fell; reach with hands and arms; climb or balance; and stoop, kneel, crouch or crawl. The employee is occasionally required to sit and taste or smell. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision distance vision color vision, peripheral vision, depth perception, and ability to adjust focus.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is frequently exposed to wet and/or humid conditions; high and/or precarious places; extreme cold; and extreme heat. The employee is occasionally exposed to fumes or airborne particles, and vibration. The noise level in the work environment is usually loud.

**How to Apply:**

Fax or email Resume to Todd 509-443-3462 or e-mail information to [todd@mccsnw.com](mailto:todd@mccsnw.com)