

# CUSTOM TRAINING SOLUTIONS

Human Resources - Leadership - Legal - Operations - Safety - Workers Comp

**ABC offers an annual training schedule, with the flexibility to add or customize training as needs arise. We're here to support every area of your business. The following topics are ready and available:**

## LEADERSHIP

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- Company Culture
- Managing a Multigenerational Workforce
- Managing Workplace Conflict
- Mentoring for Craft Professionals
- Project Management Training
- Public Speaking
- Superintendent Training
- Team Building & Managing People
- Time Management

## OPERATIONS & LEGAL

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- Change Orders
- Construction Insurance & Bonding
- Contract Law
- Dealing with Unions
- Drones in Construction
- Job Costing
- Jobsite Labor Law for Supervisors
- Key Contract Provisions
- Lien Law Training
- Submittal Training

**To inquire about a custom training:**

**email: [admin@abcpic.org](mailto:admin@abcpic.org) or call: (509) 534-0826**

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## SAFETY

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- Asbestos Awareness
- Cold Awareness
- Crew Safety
- Ergonomics
- Equipment Training
- Flagger Certifications
- FMCSA 101
- Heat Stress Awareness
- Incident Investigation & Root Cause Analysis
- Job Hazard Analysis
- Ladder Safety
- Lead Awareness
- Leading Components of Strong Safety Culture
- Mental Health First Aid
- NCCER Field Safety
- NFPA 70E
- New Employee Safety Orientation
- Prepare for L&I Visit
- Silica Awareness
- Suicide Awareness
- When and How to Appeal DOSH Citations
- Workplace Violence & Front Office Safety

## HUMAN RESOURCES & WORKERS COMP

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- All About ABC
- Budgeting 101
- Cash Flow
- Certified Payroll & DBA Compliance
- Creating and Using Job Analysis and Job Descriptions Effectively
- Davis Bacon
- Economics
- Employer Incentives with WA L&I
- Fraud, Cybercrime & Phishing
- Fringe Benefits
- Hiring and Firing
- Hiring Processes & Retaining Employees
- HR Compliance
- I-9 Seminars
- Idaho Tax Commission
- Non-Compete Seminar
- Overtime Rules
- Paid Sick Leave /FMLA
- Retirement Plans
- Retro Contracts
- Return-to-Work Process
- Sexual Harassment
- Succession Planning
- W2 & 1099 Forms
- Washington L&I Basic Overview